PETALING JAYA GOSPEL HALL

PRIORITIES, STRATEGIES & OBJECTIVES 2011 - 2015

EMBRACING THE TRUTH EMPOWERING OUR ACTIONS ENGAGING LIVES

Now may the God of peace... equip you with everything good for doing his will, and may he work in us what is pleasing to him, through Jesus Christ, to whom be glory for ever and ever. *Hebrews 13: 20, 21*

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WE MUST STRENGTHEN OUR SPIRITUAL WALK WITH GOD.

STRATEGY 1

Develop a "Spiritual Growth Road Map" to allow members know where they are and communicate a holistic education plan for each stage e.g. Foundation, Baptism, Discipleship, Mentoring classes, etc.

OBJECTIVES

- 1.1 Source for resources to ascertain Spiritual Growth Stage. *May 2011 (done)*
- 1.2 Present to Elders/Deacons for consideration and acceptance. Jun 2011 (done)
- 1.3 Procurement of Resources. Jul - Aug 2011 (done)
- 1.4 Carry out Spiritual Growth Roadmap and Assessment. Sep - Nov 2011 (done)
- 1.5 Provide different classes to cater for spiritual growth stage and implement classes through C&S Groups and Adult Bible Class. *Jan 2015 (on-going)*

STRATEGY 2

Every church leader and teacher should be involved in mentoring: to develop a framework for implementation, execution, accountability and support.

OBJECTIVES

- 2.1 To identify church leaders and teachers to be involved in mentoring.
 May Jul 2011 (on-going)
- 2.2 To provide training and coaching. Sep 2011 (on-going)
- 2.3 To identify and pray for "mentoree". Sep - Oct 2011 (on-going)
- 2.4 Provide framework for execution of mentoring and assigning of individuals. Nov 2011 (on-going)
- 2.5 To launch the mentoring initiative. Jan 2012 (on-going)

STRATEGY 3

Encourage and provide resources for members in areas of Christian Discipleship e.g. Quiet Time, Bible Study, Prayer, etc.

OBJECTIVES

Identify resources for members to develop and cultivate in areas of basic Christian Discipleship.

3.1 Quiet Time

Elders and Deacons to source resources, which the church can use together. Growing Disciples Series used. *Jul 2011 (done)*

3.2 Prayer Journals

To design prayer journals for members to use as well as creating a Facebook page for journaling by members. Growing Disciples Series used. Jan 2012 (done)

3.3 Personal Bible Study Education Committee to source for a list of personal Bible study resources and encourage different members to share once every two weeks of what they have learned. *Oct 2011 (done)*

Practical outworking of our spiritual life by assisting and affirming members in their spiritual gifts and providing opportunities to exercise these gifts.

- 4.1 To source for a assessment tool to conduct an exercise to determine spiritual gifts of members. *Mar 2012 (done)*
- 4.2 To conduct exercise on discovering spiritual gifts of members at Care and Share groups as well as others who may not be at Care and Share groups. *Apr - Jun 2012 (done)*
- 4.3. Service and Witnessing Ministry Leaders to identify on what are the needs of the different ministries in terms of needing member's involvement. *Apr - Jun 2012 (on-going)*
- 4.4 To identify members' spiritual gifts and assign to different ministries for participation, service and witnessing. Jul - Sep 2012 (on-going)

Priority 2

WE MUST INCREASE OUR USE OF RELEVANT TECHNOLOGY AND MEDIA.

STRATEGY 1

Utilize social media as a communication tool.

OBJECTIVES

1.1 Engage a social media manager to create and manage Facebook and Twitter accounts. (on-going)

[Facebook is used for special events. The AV committee is of the opnion that there is not enough scope to justify the hiring of this position]

 Meet and corroborate with different ministries on possible content. (on-going)

[Leaders of Ministries do not see the need to write on their activities. Articles will continue to publish content but on an adhoc basis]

 Social media manager/team to propose a framework detailing the content and "activity frequency" of social media channels. E.g. special events (adhoc), prayer items (monthly), etc. (on-going)

[The webpage will be maintained for information on PJGH and its Activities.]

Maintain an information database of members and visitors for publicity and communication purposes.

OBJECTIVES

- 2.1 Create a mailing-list form for visitors e.g. Sunday morning, special events, etc. *Office: Jan - Mar 2012*
- 2.2 Develop a database program e.g. Excel, Access, that can filter names for publicity and communication purposes. *Office: Apr -Jun 2012*

STRATEGY 3

Install "user-friendly" equipment to allow the use of technology and media.

OBJECTIVES

3.1 Improve video and audio connection on the pulpit for speakers e.g. without utilizing external cables, etc. AV team to provide proposal. *AV Team: Oct 2011 - Mar 2012 (on-going)*

NV really off 2011 That 2012 (on going)

- 3.2 Provide wi-fi facilities within the sanctuary and multipurpose hall. Office: Dec 2011 (done)
- 3.3 Develop and train a larger pool of AV-personnel. AV Team: May 2012 (done)

STRATEGY 4

Make more media-rich resources available at the Library.

OBJECTIVES

4.1 Record and make sermons (e.g. pulpit, other speakers) available in CD/mp3-format. *(on-going)*

[PJGH sermons are recorded weekly. Members can obtain clips from the AV team including other sermon series in audio format]

4.2 Propose and include DVD material, including good family entertainment e.g. movies *Jan 2012 (on-going)*

STRATEGY 5

Develop the website to serve as an effective information point.

OBJECTIVES

5.1 Engage a webmaster for the website and social media platforms.

[AV Committee is concerned about MCMC Act 114 which makes PJGH (administrator/owner of webpage/Facebook/Twitter) responsible for all postings and/or articles. Owing to this, the committee proposed that all social medial activities should be on an "individual" basis so as not to make PJGH liable]

- 5.2 Make sermons e.g. pulpit, available for download or as podcasts. Please refer to 4.1
- 5.3 Regularly update current website to include relevant content e.g. church priorities, C&S Group questions, Christian-life articles, movie reviews, etc.

WE MUST UNDERSTAND THE CHANGING TRENDS CONFRONTING YOUTHS AND YOUNG ADULTS AND EQUIP THEM TO ENGAGE THEIR WORLD.

STRATEGY 1

Provide youth with regular opportunities to engage the world through evangelism, mission and social concern programs.

- 1.1 To use one Saturday slot to highlight OA work the church is involved in.
 - To work with Missions Committee in developing the activity. Assign a YF teacher and youth to work with Missions (*Feb* 2012) - Appointed Wong Mun Wai to take the lead & coordinate with Missions Committee
 - To participate in OA Camp Belia. August 2013 (done)
 - Caroling performance for the OA community on the 14th of December 2013
 - To focus on mission in 2015. YF will be assisting Mission's Committee in helping with the OA Camp Belia in September 2015. Wong Mun Wai and Jonathan Wee will guide the youth in their involvement.
- 1.2 To equip youth with the necessary skills and knowledge for evangelism.
 - To mobilize the both YF teachers and youth in preparing and executing the PJGH/SJGC YF Evangelistic Musical. (*Jan - Jun* 2012) - Done. Completed 5 shows (2 in PJGH, 2 in Taylor's Lakeside & 1 at Temerloh).
 - On going effort to encourage youths in using their gifts (Six Who Died in 2009, No Ordinary Journey in 2010 & Homer the Musical in 2012)
 - Pre-evangelistic BBQ after our Contagious Christianity Program. June 2013 (done)

- Participated in COPA IBA in June 2014. Invited non-Christian friends to be part of our COPA IBA team. Gospel message was shared during COPA IBA.
- 1.3 To participate in Social Concern Committee's programs.
 - Conducted a 4 weeks Contagious Christianity Program
 June 2013 (done)
- 1.4 To bring awareness on opportunities to be engaged with social concern, evangelism & missions related programs outside YF schedule.
 - Participated in the SCM Jinjang Soup Kitchen in July 2013
 - Initiated a fundraising project during our theme month in May 2014 called Growing Hope to raise funds to purchase computers for Harapan Kommuniti. Planted potted plants (various types of herbs) and made food items for sale at a public event, SJGC and PJGH.
 - Organized a School Holiday Education Camp with students from Harapan Kommuniti focusing on English and Science as part of our Growing Hope project. *May 2014 (done)*
 - Conducted bible studies on social concern to help our youth understand God's heart for the marginalized.
 - Collected schoolbooks for students at Harapan Kommuniti at SJGC and PJGH.
 - In 2015, YF will be organizing a two Saturday mission focus program in July and a month long mission theme month in September. Wong Mun Wai and Jonathan Wee will be assisting the youth in implementing the YF mission focus for 2015.
- 1.5. To bring awareness on opportunities to be engaged with social concern, evangelism & missions related programs outside YF schedule
 - Announcements on Christianity Explored programs, mission trips and social concern volunteer opportunities to be made regularly.

(On-going)

STRATEGY 2

Plan events to educate parents on the cultural and technological trends confronting them as parents.

OBJECTIVES

- 2.1 To organize three events that would educate parents on the cultural and technological trends confronting them as parents.
 - Media Month three weeks of media relation topics by Joshua Liong, Rudi Cheow and Colin Kirton. May 2011 (done)
 - Use the message slot during Youth Sunday in September to host a forum comprising of adults and teenagers in the panel. *Sep 2011 (done)*

STRATEGY 3

The Word taught during classes must consistently be made relevant and practical.

- 3.1 Teachers to share their lesson plan to be taught with Aunty Ah Eng and Anderson and a complete syllabus is to be compiled. Aunty Ah Eng and Anderson are to be kept in the loop during the development of the lesson plan and the finalized copy to be emailed.
 - All lesson plans are to be compiled and kept as reference/resource material for YF teachers. To be compiled and kept in church library. 2013 - 2014 (on-going)
- 3.2 Training for teachers to be organized to help teachers improve on their teaching skills.
 - Working with Special Needs Children by Yeo Swee Lan (United Voice).
 Apr 2011 (done)
 - Key principles in developing an effective lesson–Brian Simon. Oct 2011 (done)
 - Exegesis and interpretation of scripture-Chew Phye Keat
 - Leading small groups effectively–Tan Ah Eng Nov 2011 (done)
 - Helping Skills
 Oct 2013 & Nov 2013 (done)

- Chew Phye Keat and William Yeong to assist in developing a training program to help new YF teachers develop teaching skills. To be implemented late 2014.
- 3.3 Incorporating specialized lessons and programs to help youth understand and work through current issues they face from a Christian worldview & approach.
 - Special program entitled "Coping with mental health issues" to be held on the 4th of October 2014.
 - Youth Camp 2014 To focus on the youth's emotional/mental health.

Develop a mentoring framework for students and teachers.

OBJECTIVES

- 4.1 To facilitate building relationships within the class structure, three class outings have been planned for the year.
 - Three class outings were carried out in 2011. *(done)*
 - 4 individual class bonding sessions in 2013. *(done)*

[to continue in 2014]

- 4.2 Mobilize the youth committee to lookout/mentor two younger youth in YF.
 - On a yearly basis, the Youth Committee is given two younger youth each to look out for. (on-going)
 - Each Senior YF Committee member is paired with an understudy YF Committee member. (on-going)
 - Justin James as our youth leader and Anderson to help groom a new youth leader in view of him leaving overseas for further studies.
- 4.3 To create a senior teacher and junior teacher pairing in which the senior teach will serve as a mentor to the junior teacher.
 - All classes at this moment have such a pairing (on-going)
- 4.4 To assign an YF teacher to guide the YF worship team every Saturday during the worship practice and serve as a mentor to them as well.

- To help guide and mentor in the planning and implementation of YF activities. To assign a YF teacher serve as the teacher advisor for each activities. 2013 (on-going)
- In 2014, Brian Simon, Chew Phye Beng, Jennifer Chang and Adrian Tan will serve in the Youth Committee as the teacher advisors.
- Jonathan Wee to assist Jason Voon to help in the worship team.
- Adrian Tan to serve as the CEO of the Growing Hope Social Concern Project. All teachers to be advisors in specific subproject teams.
- Anderson to guide the YF Camp organizing committee for 2014.
- Jennifer Chang and Wong Chen Li will guide the committee in organizing the Valentine's Special for 2015.
- Jason Voon will guide the youth in our Easter Extended Worship.
- Chew Phye Beng, Wong Chen Li & Sarah Teo will help the youth in the Mothers & Fathers Day program.
- Brian Simon will guide the youth with our Merdeka Special.
- Jason Lim will be guiding the YF Camp committee for 2015.
- 4.5 To adapt church mentoring program to be used in YF setting.
 - Mentoring program to be implemented within the individual class setting.
 2014 (on-going)

Use alternative media channels to communicate to the youth.

- 5.1 To develop its own Facebook page as a platform for youth to build relationships and strengthen their faith.
 - YF Facebook group created a few years ago. The Facebook group is administered by the YF committee and it is used as a means to communicate with all YF members. *(on-going)*
 - YF started a Tumblr page for the Growing Hope project and encourage awareness and participation for the project through their social media channels.

- 5.2 We must assist youth to integrate and participate during corporate worship.
 - To have 6 open worship sessions during YF worship next year (Once in two months) to help the youth find the courage to share their own "God moments" (2012). Had 6 open sharing slots using the GDS books as main sharing theme (done)
 - To have 3 extended worship sessions during YF in 2013. The 3^{rd} Extended Worship is on the 16^{th} of November 2013. *(done)*

Hire a youth worker.

OBJECTIVES

6.1 To prepare a job description and try out a potential youth worker. *(done)*

WE MUST INCULCATE A BIBLICAL WORLDVIEW AMONG MEMBERS AS WELL AS EXPAND AND ESTABLISH STRATEGIC PARTNERSHIPS.

STRATEGY 1

We need to understand the concept of worldviews and how it impacts our discipleship.

OBJECTIVES

- 1.1 Sermons on worldview Oct 2011 To utilize ACE to do this – second half of 2012 and there were 3 sermons given in 2011:
 - (i) What is in a worldview
 - (ii) What are the different worldviews
 - (iii) Constructing a Christian worldview (done)

STRATEGY 2

Identify specific areas that require application of Biblical worldview and need particular analysis and propose how they are to be tackled.

- 2.1 To develop and present a workshop series on "Understanding Worldviews and developing a Christian Worldview" with an emphasis on being trained in apologetics to be able to answer questions posed in the current postmodern world and Gen Y.
 - 5-6 sessions of 1.5 hrs each using available manual, audio and video and speaker resources.

• To also work towards inviting a known speaker for a major apologetics event.

Planned for 2015 (On-going)

STRATEGY 3

Run workshops (or other suitable methods) on the key areas which need Biblical worldview application.

OBJECTIVES

3.1 Education Committee to look into pursuing this (see 2.1 above) in the second half of 2013.

WE MUST ENGAGE AND MOBILIZE THE CHURCH IN MISSIONS.

STRATEGY 1

Create and promoting missions awareness.

OBJECTIVES

- 1.1 Missions Committee will set up a Missions Corner at the Multipurpose Hall. Jan 2012 - 2015
- 1.2 Make announcements to inform about missions activities. 2012 - 2015
- 1.3 Circulate an in-house Missions Newsletter two times a year. 2012 2015
- 1.4 Post suitable information, articles and links on the church websites. Jan 2012 - 2015
- 1.5 Provide missionaries the platform to share regarding their ministry at Corporate Prayer or specially organized events like Fellowship Tea sessions. 2012 2015
- 1.6 Teaching on missions during the 4 Missions Sundays. 2012 - 2015

STRATEGY 2

We must EDUCATE (teach) every person (children and adults) in PJGH about the biblical foundations of missions and how we can live to fulfill the Lord's mandate in their lives.

OBJECTIVES

Educating the church on missions.

- 2.1 Coordinate pulpit ministry with Church Education Committee. Missions Committee will identify and invite suitable speakers (missionaries or representatives of mission organizations) to teach on missions on Missions Sunday during pulpit ministry 4 times a year. 2012 - 2015
- 2.2 Collaborate with Sunday School ministry to conduct 1 or 2 missions sessions per year and provide relevant resource and expertise, where needed. *As scheduled by Sunday School*
- 2.3 Collaborate with Youth Fellowship to conduct 1 or 2 missions sessions per year and provide relevant resource and expertise, where needed. *As scheduled by Youth Fellowship*
- 2.4 Missions Committee will develop a basic course in missions for use in small-group learning situations e.g. discipleship class, C&S groups, special study groups, etc.
 Ready for use

STRATEGY 3

We must ENGAGE every person in PJGH in at least one of the following – PRAYNG, GIVING, PARTICIPATING-SERVING or GOING, in obedience to the Lord's Great Commission.

- 3.1 To ENGAGE the church to PRAY for missions e.g. missionaries, mission organizations, events and activities etc.
 - (a) Missions Committee will submit prayer points for PJGH
 Weekly Bulletin to highlight missions, once every month, 12 times a year.
 2012 - 2015
 - (b) Missions Committee will submit prayer points for Corporate Prayer meeting, once a month, 12 times a year.
 2012 - 2015

- 3.2 To ENGAGE the church to GIVE towards missions. PJGH is committed to a giving of 35% or more of the total church giving towards missions.
 - (a) Missions Committee to prepare Annual Budget for missions to ensure organized and systematic giving. The 2012 Budget is to be submitted to the Oversight for approval. Dec 2012 - 2015
 - (b) Missions Committee to highlight financial needs for missions and advice the Oversight and church on giving to meet 'ad-hoc' or specific needs for missions. As and when need arises in 2012 - 2015
 - (c) Missions Committee to wisely deploy specific giving received from the church designated for missions to meet various mission needs.
 As and when requires in 2012 - 2015
 - (d) Missions Committee to report to the Oversight and church regarding how the church giving is expended for mission needs. *Periodically and on Church Report Day*
- 3.3 To ENGAGE the church to PARTICIPATE and SERVE in missions.

PJGH is committed to provide the church with various opportunities to participate and serve in missions oriented programs to fulfill the Great Commission.

- (a) Encourage the youths to participate in the TeenStreet program or other relevant missions events. *According to Organiser's schedule*
- (b) Encourage Sunday School children to participate in a mission's project or activity.
 As decided by Sunday School Committee
- (c) Pray and encourage at least 5 church members to go on a short term mission trip through announcements, preparation of members pre, during and post STM trip and post mission sharing. 2012 - 2015
- (d) Identify 2 or more members who have gone on STM trips to share their experience with the church. *Dec 2012 2015*

- (e) Develop interest in missions by encouraging them to go for mission trips to Temerloh or Tapah. Jan - Dec 2012 (once a month)
- (f) Encourage a minimum of 30 church members to attend missions seminars, training, workshops or related events in PJGH. Missions Committee to organize 2 missions events (or more) a year.
 As planned or determined by Event Organisers
- (g) Identify church members (young adults) to assist and serve in Kem Belia OA. 2011, 2013, 2015
- (h) Missions Committee members representing PJGH in the Temerloh Orang Asli Ministry Coordinating Committee are to attend all the committee meetings. *As scheduled (4 times a year)*
- Missions Committee members representing PJGH in the Pan Malaysia Assemblies Orang Asli Ministry Steering Committee meetings are to attend all the committee meetings. As scheduled (4 times a year)
- (j) Missions Committee members representing PJGH in the Malaysia Myanmar Ministry are to attend all the meetings of the committee. *As scheduled*
- (k) Missions Committee members representing PJGH in the Malaysia Philippines Missions Partnership committee are to attend all the meetings of the committee. *As scheduled (4 times a year)*
- (I) Missions Committee members to pray and be on the look out for other church members to be groomed for leadership roles in the committee. 2012 - 2015
- (m) Oversight to pray for one among themselves to head the missions ministry as part of the leadership succession plan.
- 3.4 To ENGAGE the church to GO or SEND OUT home grown missionaries.
 - (a) Missions Committee to pray, identifies, encourages, equips, and walks alongside church members who are

passionate for missions to reach to their full potential in obedience to God's calling to be missionaries using the PJGH Roadmap for Missions. *Continuous effort in 2012 - 2015*

WE MUST EMPHASIZE THE IMPORTANCE OF EVANGELISM AS A CHURCH.

STRATEGY 1

To teach and emphasize personal and corporate growth in compassion and social concern issues.

OBJECTIVES

- 1.1 To identify selected care organisations and speakers, and to invite them to teach and share on their work in conjunction with social concern emphasis events. *(On-going)*
- 1.2 To conduct Social Concern emphasis events for the church family, YF and Sunday School:
 - Social Concern Sunday (once a year)
 - Social Concern YF (once a year)
 - Social Concern Sunday School (once a year)

STRATEGY 2

To bring awareness and exposure to various needs and the needy within and outside the assembly including works of various care organisations and social concern issues.

OBJECTIVES

2.1 To summarise in Sunday bulletin selected extracts of help request list from shortlisted care organisations, for member's information and personal response. (On-going) [This was accomplished by the GDS program conducted by Care Groups entitled "Witness to the World"]

- 2.2 To organise a Social Concern Display, with newsletters and informations of care organisations. *(On-going)*
- 2.3 Annual fund raising event to support a cause or organisation.

[Collection for PJGH Serve in April 2014 & Dec 2014]

STRATEGY 3

To encourage personal response and engagement in personal caring for needs and the needy that uniquely cross one's pathway, both within and outside the assembly.

OBJECTIVES

- 3.1 To identify organisations needing child sponsors, and encourage sponsoring, either as a Care & Share Group, or as a family, or individually. (On-going)
- 3.2 To challenge members to adopt a need within their neighbourhood, school or workplace, and follow through with caring (and where necessary to seek financial assistance from Benevolent Fund). *(On-going)*

STRATEGY 4

To encourage corporate response and engagement in organised caring, be it initiated or jointly initiated by the church, affiliates or external care organisations.

- 4.1 To report and encourage increased members' participation in current or new PJGH initiated concerns :
 - Shelter 1 Thursday night devotion
 65 Volunteers (2014)
 - ii. Sg.Buluh Soup Programme

- ongoing

- iii. PJGH Children's Corner
 28 children (2014), target 35 children (2015)
 CC Playgroup
 18 children (2014), target 20 children (2015)
 - 18 children (2014), target 20 children (2015)
- 4.2 Annual visit, participation and contribution towards one external care organisation.
- 4.3 Identify, respond and engage a genuine social development issue affecting our neighbourhood or community, through social development activities .

[Commenced PJGH Serve food sharing and household help Programme in June 2014]

For Consideration

4.4 Identify, respond and engage a genuine social action issue affecting our neighbourhood or community, through social action towards structural change.

[To move beyond Relief activities, to participate in all 3 social concern areas i.e Relief, Development, and Social Action towards structural change.] (On-going)

WE MUST ENGAGE AND INVOLVE THE CHURCH IN SOCIAL CONCERN.

STRATEGY 1

To teach and emphasize personal and corporate growth in compassion and social concern issues.

OBJECTIVES

- 1.1 To identify selected care organizations and speakers, and to invite them to teach and share on their work in conjunction with social concern emphasis events. *Jan 2012*
- 1.2 To conduct Social Concern emphasis events for the church family, YF and Sunday School
 - Social Concern Sundays Mar, Sep
 - Social Concern YF

- Once a year
- Social Concern Sunday School Once a year

STRATEGY 2

To bring awareness and exposure to various needs within and outside the assembly including works of other care organizations and social concern issues.

OBJECTIVES

2.1 To summarize in Sunday bulletin selected extracts of help request list from short listed care organizations, for member's information and personal response. *Last Sunday Jan, Apr, Jul, Oct*

- 2.2 To organize a Social Concern Display, with newsletters and informations of care organizations. Last Sunday Apr, Oct
- 2.3 Annual fund raising event to support a cause or organization. Annually, Jul

To encourage personal response and engagement in personal caring for needs and the needy that uniquely cross one's pathway, both within and outside the assembly.

OBJECTIVES

- 3.1 To identify organizations needing child sponsors, and encourage sponsoring, either as a Care & Share Group, or as a family, or individually. *Mar 2012*
- 3.2 To challenge members to adopt a need within their neighborhood, school or workplace, and follow through with caring. (And where necessary to seek financial assistance from Benevolent Fund). *Jan 2012*

STRATEGY 4

To encourage corporate response and engagement in organized caring, be it initiated or jointly initiated by the church, affiliates or external care organizations.

- 4.1 To report and encourage increased members' participation in current or new PJGH initiated concerns:
 - i. Shelter 1 Thursday night devotion
 - ii. Sg.Buluh Soup Programme
 - iii. Children's Corner
- 4.2 Annual visit, participation and contribution towards one external care organization. 2nd Saturday of the school term two

4.3 Identify, respond and engage a genuine social development issue affecting our neighborhood or community, through social development activities *Plan organized hospital visitation by Jan 2012*

For Consideration

4.4 Identify, respond and engage a genuine social action issue affecting our neighborhood or community, through social action towards structural change.
To move beyond Relief activities, to participate in all 3 social concern areas i.e. Relief, Development, and Social Action

towards structural change. *End 2012*